

THE CIP SOCIETY NATIONAL LEADERSHIP AWARDS

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About the Awards Program

SHINING THE NATIONAL SPOTLIGHT ON OUR LEADERS

The **purpose** of the awards program is to recognize leadership within the membership of the CIP Society. It seems fitting to not only strive to impart knowledge, instill professionalism and create leaders within the industry through our professional development programs, but also to then applaud those qualities in our membership.

To be eligible for an Award, a nominee must be an industry professional who possesses an Insurance Institute designation: Chartered Insurance Professional (CIP), Fellow Chartered Insurance Professional (FCIP), or Honourary Chartered Insurance Professional (HCIP), and who is a member in good standing with the CIP Society. To nominate a candidate for an award, it is *not* required that the nominator be a member of the CIP Society.

CELEBRATE LEADERSHIP

One of the most exciting facets of the Leadership Awards is the **two categories** established to give recognition to the industry's up-and-coming leaders as well as our established leaders:

- Emerging Leader to recognize those whose leadership is coming to the forefront based on some early success; and
- Established Leader to recognize those whose leadership has yielded their sustained success.

In the spirit of inclusion, up to ten (10) individuals may be recognized. The **number of awards** to be presented each year will depend on the calibre and number of nominations received.

As the only national program of its kind for property and casualty insurance professionals, the CIP Society National Leadership Awards have been created to recognize achievement across Canada. To stay true to this vision, nominations will be accepted from, and may be presented in, each of **four regions**: Western, Ontario, Quebec, and Atlantic.

A fair and impartial judging panel will support the integrity of the National Leadership Awards. The judging panel is comprised of CIP Society members representing all regions. **Judging of the nominations** will be reviewed anonymously and judged based on a nominee's personal qualities, professional commitment and accomplishment, including industry contribution and community engagement. It is up to the nominator to clearly substantiate the nominee's leadership qualities and to demonstrate that his/her leadership has been impactful, collaborative and/or innovative so as to merit a National Leadership Award.

HELP US SET THE STAGE

The **presentation** to the award winners will take place at the appropriate Insurance Institute convocation or event between November and March.



CIP SOCIETY
NATIONAL LEADERSHIP
AWARDS



About the Awards Criteria

The CIP Society National Leadership Awards will identify members whose personal qualities exemplify leadership through their passion for learning, their dedication to their profession and commitment to their employer. Leaders are role models and mentors who demonstrate a natural ability to positively influence the people around them and cultivate leadership qualities in others. They have made a positive difference in their company and given back to the insurance industry and to the community where they live. And as a result, they are respected and admired by their peers and deemed to be a person of high personal integrity.

Awards will be presented in **two categories**: Established Leader and Emerging Leader as outlined below.

Established Leader Award

This award will recognize CIP Society members who have achieved sustained success through their demonstrated leadership qualities and the significant impact they have made on their organization, their community and the industry.

Personal Qualities:

A Society member who:

- Has a passion for learning
- Has demonstrable leadership skills
- Is dedicated to his/her profession and committed to his/her employer
- Is a role model, advisor, mentor demonstrating his/her ability to positively influence people
- Has demonstrated the ability to cultivate new leaders within his/her organization and community
- Makes a positive difference to his/her company, community and the industry
- Is respected and admired by his/her peers; a person of high personal integrity.

Professional Commitment and Accomplishment:

- Has demonstrated leadership qualities in his/her personal and/or professional life, and who is recognized locally, regionally or nationally within the organization or the industry
- Has made a significant and sustained impact on the success of his/her organization
- Is recognized as a role model and mentor to people at all stages in their insurance career

Industry Contribution:

- Contributes personal time and expertise to the insurance industry
- Is active in the Institute(s) or other industry organizations
- Is a leader in the industry
- Makes an outstanding individual contribution to the insurance community

Community Engagement:

- Contributes in a leadership capacity in the community where he/she lives

To nominate a candidate for the Established Leader Award, download and complete the **Established Leader nomination form** at www.insuranceinstitute.ca/cipsociety.

Emerging Leader Award

This award will recognize CIP Society members who, through some early achievements and successes, are seen as an emerging leader within their organization or the industry.

Personal Qualities:

A Society member who:

- Has a passion for learning
- Has demonstrable leadership skills
- Is dedicated to his/her profession and committed to his/her employer
- Is a role model, advisor, mentor demonstrating his/her ability to positively influence people
- Has demonstrated the ability to cultivate new leaders within his/her organization and community
- Makes a positive difference to his/her company, community, and the industry
- Is respected and admired; a person of high personal integrity.

Professional Commitment and Accomplishment:

- Has demonstrated leadership qualities in his/her personal and/or professional life, and who is seen as an emerging leader at the local, regional, or national level within his/her organization or industry
- Has demonstrated initiative and successes in the implementation of program/s that have benefited the organization
- Provides an excellent role model to those starting out in their insurance career

Industry Contribution:

- Contributes personal time and commitment to the insurance industry
- Is active in the Institute(s) or other industry organizations
- Has the potential to contribute as a leader in the industry

Community Engagement:

- Contributes in either a leadership or general capacity in the community where he/she lives

To nominate a candidate for the Emerging Leader Award, download and complete the **Emerging Leader nomination form** at www.insuranceinstitute.ca/cipsociety.

About the Nomination Process

PUT YOUR NOMINEE FRONT AND CENTRE

As a member of the insurance community, you are a potential nominator, and as such you play a major role in ensuring the Leadership Awards are relevant and responsive to our CIP Society membership and the P&C community in Canada.

You know that there are shining examples of leadership on the front lines and in the back offices of our profession. You know the hallmarks of leadership and can recognize strength, character and collaborative spirit in your colleagues.

That is why the CIP Society will depend on you to identify and nominate potential National Leadership Award winners – those established and emerging leaders who are most deserving of recognition. We urge you to consider the Awards Criteria and nominate a valued colleague for his or her contribution, collaboration and/or innovative impact on the industry.

To nominate an industry professional for a CIP Society National Leadership Award, please download and complete the appropriate nomination form.

MEMBERS RECOGNIZING MEMBERS, LEADERS NOMINATING LEADERS

Nominations are accepted March 1 to June 1, each year.

Nominations must be received no later than June 1st, at midnight EST.

All nominations must be complete; incomplete nominations may not be considered.

Please submit your nomination to:

- (1) a local Institute/Chapter manager (for mailing address visit www.insuranceinstitute.ca), OR
- (2) c/o CIP Society National Leadership Awards, 18 King Street East, 6th Floor, Toronto, ON M5C 1C4, OR
- (3) by e-mail to: leadership@insuranceinstitute.ca.

All information provided will be held confidential by the CIP Society but the CIP Society reserves the right to publish positive extracts from winning entries. The verdict of the judging panel is final.

Nominators and selected award recipients will be notified in August or September, in advance of the proposed awards presentation at Insurance Institute convocations or events across the country starting in November each year.

About the Award

IN 'GOOD COMPANY'

Each year's award winners will be inducted into the **CIP Society Leadership Circle**. Each award winner will receive a **one-of-a-kind steel sculpture handcrafted by Canadian metalsmith Boris Kramer, called "Good Company."** This sculpture, which is an abstract grouping of figures, is a fitting choice for all that it symbolizes. The weight of the steel reinforces the notion of solid strength. The figures depict individuality and character. The grouping represents the Leadership Circle, as well as collaboration and community. The sculpture's uniqueness acknowledges each winner's unique leadership qualities and contribution.

Each sculpture comes with a certificate of authenticity, the artist's bio, and a poem (penned by the artist's father, Richard Kramer):

Good Company

What rare and special joy it is
To see and meet good company!
Where all unite through common vision,
A vision unattainable alone.
Where each has learned to share
A special gift with gladness
When mutual respect has led
To mutual acceptance
Group support surrounds
The leadership
And leaders say without regret:
"Your company is worth the effort."



For more information, please contact leadership@insuranceinstitute.ca.